

# ESN Membership and the SafetyHub



## Resourcing safer work and learning in schools

### The safety challenge:

- ! Expectations and demands on schools, leaders and staff are increasing
- ! Staff workload and stress are mounting and capacity is stretched
- ! Safety risks are becoming more complex, and more harmful if realised
- ! Schools know the need for safety *and* the difficulty of embedding it in practice
- ! Safety policies and systems may be in place but there can be gaps in practice

### ESN membership helps by:

- ✓ Giving ESN SafetyHub action tools and practical support resources staff can use
- ✓ Providing practical, school-risk-specific management packages and programs
- ✓ Enabling on-demand, verifiable staff safety training with flexible delivery options
- ✓ Delivering school safety updates to help leaders stay informed and prepared
- ✓ Offering personalised support responsive to school safety needs and issues

## ESN membership benefits are delivered through the ESN SafetyHub Centres and their services:



▶ Management Centre



▶ Training Centre



▶ Update Centre

**enabling action, supporting staff and reducing burden**

# ESN SafetyHub Management Centre

Enabling practical safety management capability and support

Draw from school and specialist experience, know-how, and practical work:

- ✓ School risk, gap and correction tools to **help leaders exercise due diligence**
- ✓ Practical implementation tools to **help staff keep themselves and others safe**
- ✓ Emerging issue and risk response resources to **help protect staff and students**
- ✓ New safety support resources evolving to **keep pace with school safety needs**

## Consultation, Policy and Action Planning



### Support effective consultation

with consultation guidance and implementation resources

### Check compliance gaps, plan and monitor corrections

using gap check and corrective action tools

### Adjust and apply ready policies, plans and procedures

saving time and avoiding unnecessary or duplicated effort

## Action Implementation and Risk Management



### Help staff identify hazards and prevent risk exposure

using check-and-respond tools

### Help safety leaders support safety compliance

with task-specific guides and implementation tools for staff

### Help frontline staff work more safely with less burden

using risk- and task-specific safety tools and packages

## Measurement, Auditing and Review



### Preserve staff time and focus effort where it matters most

using measurement, audit and corrective action tools

### Protect against risk and loss through hidden gaps

using monitoring, reporting and review tools

### Energise the school's existing safety system

with practical tools that help and support its implementation

## Start a conversation with ESN

Evaluate membership benefits and support options

# ESN SafetyHub Training Centre

## Strengthening staff safety capability and leadership:

- ✓ School-specific safety training programs, videos and factsheets
- ✓ Flexible delivery; individual or group training; timing on demand
- ✓ Certificates of training issued; optional support for training reports
- ✓ Informed by statutory requirements, school needs and feedback

## Interactive e-Learning Programs:



### Equip staff to work safely

e.g. Induction, Manual Tasks, Chemicals, Stress, Fire

### Equip leaders to manage safety

e.g. Psychosocial, Consultation, Risk, Due Diligence

### Equip students to learn safely

e.g. Curriculum Risk, Concussion

## Short Training Videos:



### Guide staff to work safely

e.g. Psychosocial; Slips, Trips, Falls; Electrical; Ergonomics

### Guide teachers to supervise safety

e.g. Fire Evacuation, Effective Risk Assessments

### Guide students to respond safely

e.g. Vaping (secondary), Discarded Syringes (primary)

## Safety Snapshot Factsheets:



### Help staff to avoid harm from hazards

e.g. Fatigue, Microbes, Violence, Falls, UV, Plant etc

### Help teachers to prevent harm from hazards

e.g. Digital, Allergies, Bullying, Concussion etc

### Help students to learn safely around hazards

e.g. Sports, Woodwork, Science, Outdoor Ed etc

## Start a conversation with ESN

Evaluate membership, training & support options

# ESN SafetyHub Update Centre

Helping leaders stay informed, prepared and aware

## Why? Because the right safety knowledge underpins effective safety action.

- ✓ **Officers need up-to-date safety knowledge** to meet due diligence requirements
- ✓ **Leaders need relevant information** to make informed safety decisions
- ✓ **Staff need to know about issues** likely to impact their own and other people's safety
- ✓ **Students need the staff caring for them to know** how best to protect them

### Support leadership safety awareness and due diligence



- with latest and ongoing school safety news and alerts** from Regulators and peak bodies
- with notifications of relevant regulatory changes** newly in force and pending
- by e-News safety update bulletins delivered to inbox** directly or forwarded internally

### Help staff understand the real reasons safety matters



- with news of incidents and legal cases in other schools**, enabling learning and action to prevent similar harms
- with hazard-specific school prosecution case sets** showing the severe results of failing to take reasonable care
- with current school safety alerts and news** enabling awareness and prevention of harms to people

### Support ongoing safety and risk management decision-making



- with current knowledge needed** to better protect students, colleagues and school community
- with knowledge of emerging risks and issues** so protective plans and actions can be taken
- with access to new safety and risk management tools** available from Regulators, from ESN or more broadly

## Start a conversation with ESN

Evaluate membership benefits and support options