

ESN Membership and the SafetyHub



Resourcing safer work and learning in schools

The safety challenge:

- ! Expectations and demands on schools, leaders and staff are increasing
- ! Staff workload and stress are mounting and capacity is stretched
- ! Safety risks are becoming more complex, and more harmful if realised
- ! Schools know the need for safety *and* the difficulty of embedding it in practice
- ! Safety policies and systems may be in place but there can be gaps in practice

ESN membership helps by:

- ✓ Giving ESN SafetyHub action tools and practical support resources staff can use
- ✓ Providing practical, school-risk-specific management packages and programs
- ✓ Enabling on-demand, verifiable staff safety training with flexible delivery options
- ✓ Delivering school safety updates to help leaders stay informed and prepared
- ✓ Offering personalised support responsive to school safety needs and issues

ESN membership benefits are delivered through the ESN SafetyHub Centres and their services:



► Management Centre



► Training Centre



► Update Centre

Enabling action, supporting staff and reducing burden



ESN SafetyHub Management Centre

Draw from school and specialist experience, know-how, and practical work:

- ✓ School risk, gap and correction tools to **help leaders exercise due diligence**
- ✓ Practical implementation tools to **help staff keep themselves and others safe**
- ✓ Emerging issue and risk response resources to **help protect staff and students**
- ✓ New safety support resources evolving to **keep pace with school safety needs**

Consultation, Policy and Action Planning



Support effective consultation

with consultation guidance and implementation resources

Check compliance gaps, plan and monitor corrections

using gap check and corrective action tools

Adjust and apply ready policies, plans and procedures

saving time and avoiding unnecessary or duplicated effort

Action Implementation and Risk Management



Help staff identify hazards and prevent risk exposure

using check-and-respond tools

Help safety leaders support safety compliance

with task-specific guides and implementation tools for staff

Help frontline staff work more safely with less burden

using risk- and task-specific safety tools and packages

Measurement, Auditing and Review



Preserve staff time and focus effort where it matters most

using measurement, audit and corrective action tools

Protect against risk and loss through hidden gaps

using monitoring, reporting and review tools

Energise the school's existing safety system

with practical tools that help and support its implementation

Enabling practical safety management capability and support



ESN SafetyHub Training Centre

Strengthening staff safety capacity across roles and responsibilities:

- ✓ **School-specific** safety e-Learning programs, short training videos and factsheets
- ✓ **Flexible delivery**; individual or group training; timing on demand
- ✓ **Certificates** of training issued; optional support for training reports
- ✓ **Informed** by statutory requirements, school needs and feedback

Interactive e-Learning Programs:



Equip staff to work safely

e.g. Induction, Manual Tasks, Chemicals, Stress, Fire

Equip leaders to manage safety

e.g. Psychosocial, Consultation, Risk, Due Diligence

Equip students to learn safely

e.g. Curriculum Risk, Concussion

Short Training Videos:



Guide staff to work safely

e.g. Psychosocial; Slips, Trips, Falls; Electrical; Ergonomics

Guide teachers to supervise safety

e.g. Fire Evacuation, Effective Risk Assessments

Guide students to respond safely

e.g. Vaping (secondary), Discarded Syringes (primary)

Safety Snapshot Factsheets:



Help staff to avoid harm from hazards

e.g. Fatigue, Microbes, Violence, Falls, UV, Plant etc

Help teachers to prevent harm from hazards

e.g. Digital, Allergies, Bullying, Concussion etc

Help students to learn safely around hazards

e.g. Sports, Woodwork, Science, Outdoor Ed etc

Helping develop staff work and leadership safety capabilities



ESN SafetyHub Update Centre

Updating school safety knowledge to support effective safety action.

- ✓ **Officers need up-to-date safety knowledge** to meet due diligence requirements
- ✓ **Leaders need relevant information** to make informed safety decisions
- ✓ **Staff need to know about issues** likely to impact their own and other people's safety
- ✓ **Students need the staff caring for them to know** how best to protect them

Support leadership safety awareness and due diligence



with latest and ongoing school safety news and alerts from Regulators and peak bodies

with notifications of relevant regulatory changes newly in force and pending

by e-News safety update bulletins delivered to inbox directly or forwarded internally

Help staff understand the real reasons safety matters



with news of incidents and legal cases in other schools, enabling learning and action to prevent similar harms

with hazard-specific school prosecution case sets showing the severe results of failing to take reasonable care

with current school safety alerts and news enabling awareness and prevention of harms to people

Support ongoing safety and risk management decision-making



with current knowledge needed to better protect students, colleagues and school community

with knowledge of emerging risks and issues so protective plans and actions can be taken

with access to new safety and risk management tools available from Regulators, from ESN or more broadly

Helping leaders and staff stay informed, prepared and aware